**Staff Disqualification Self - Declaration Form**

In accordance with statutory guidance from the Department of Education the school is required to ensure that all staff/volunteers are not disqualified from undertaking activities within school under the Disqualification under the Childcare Act 2006.

You may be disqualified if one of the following applies:

* You have been cautioned for, or convicted of, certain violent or sexual criminal offences against adults or children.
* You are the subject of an Order, direction or similar in respect of childcare, including orders in respect of your own children.
* You have had your registration refused or cancelled in relation to childcare, including orders made in respect of your own children.

To meet this statutory requirement we require you to complete and sign the form below. If you are unsure of how to answer any of the questions then you should seek further guidance from the Headteacher/Chair of Governors.

**Self-declaration**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Post: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| Are you disqualified from caring for children? | Yes / No |
| Have you been barred from working in regulated activities with children? | Yes / No |
| Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)?\* | Yes / No |
| Have your own children been subject to a child protection order? | Yes / No |
| Are you disqualified from private fostering? | Yes / No |
| Please provide further information where you have answered “yes” to any of the above questions. | |
| I confirm the accuracy of the above statements and will make the school aware of any changes in these circumstances, including any cautions or convictions that may affect my suitability to work at the school.  Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Dated: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

\* For existing staff this will already have been obtained through DBS checks or previous police checks. Any information disclosed **will not** be used to re-assess someone’s suitability for a post unless the conviction / caution or reprimand specifically impacts on your ability to carry out the role.